



inclusive



strategic



high impact

NCCAA 2020 Board Self-Assessment Results





Board Performance

	STRONGLY DISAGREE	DISAGREE	MAYBE OR NOT SURE	AGREE	STRONGLY AGREE	TOTAL RESPONDENTS
Our organization has a three to five-year strategic plan or a set of clear long range goals and priorities.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
The board's meeting agenda clearly reflects our strategic plan or priorities.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
The board gives direction to staff on how to achieve the goals primarily by setting or referring to policies.	0.00% 0	0.00% 0	11.11% 1	33.33% 3	55.56% 5	9
The board ensures that the organization's accomplishments and challenges are communicated to members and stakeholders.	0.00% 0	0.00% 0	11.11% 1	33.33% 3	55.56% 5	9



Board Conduct

	STRONGLY DISAGREE	DISAGREE	MAYBE OR NOT SURE	AGREE	STRONGLY AGREE	TOTAL RESPONDENTS
Board members are aware of what is expected of them.	0.00% 0	0.00% 0	0.00% 0	44.44% 4	55.56% 5	9
The agenda of board meetings is well planned so that we are able to get through all necessary board business.	0.00% 0	0.00% 0	0.00% 0	22.22% 2	77.78% 7	9
It seems like most board members come to meetings prepared.	0.00% 0	0.00% 0	11.11% 1	66.67% 6	22.22% 2	9
We receive written reports to the board in advance of our meetings.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
All board members participate in important board discussions.	0.00% 0	0.00% 0	11.11% 1	44.44% 4	44.44% 4	9
We do a good job encouraging and dealing with different points of view.	0.00% 0	0.00% 0	11.11% 1	33.33% 3	55.56% 5	9
We all support the decisions we make.	0.00% 0	0.00% 0	0.00% 0	44.44% 4	55.56% 5	9
The board has taken responsibility for recruiting new board members.	0.00% 0	0.00% 0	0.00% 0	55.56% 5	44.44% 4	9
New board members participate in a structured orientation process.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
The board has a plan for director education and further board development.	0.00% 0	0.00% 0	0.00% 0	66.67% 6	33.33% 3	9
Our board meetings are frequently enjoyable and interesting.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
Board member discussions are focused on governance issues and/or strategic matters.	0.00% 0	0.00% 0	22.22% 2	22.22% 2	55.56% 5	9
The Board supports the agency's fundraising activities.	0.00% 0	0.00% 0	0.00% 0	77.78% 7	22.22% 2	9



Board's Relationship with Executive Director

	STRONGLY DISAGREE	DISAGREE	MAYBE OR NOT SURE	AGREE	STRONGLY AGREE	TOTAL RESPONDENTS
There is a clear understanding of where the board's role ends and the Executive Director's begins.	0.00% 0	0.00% 0	11.11% 1	11.11% 1	77.78% 7	9
There is good two-way communication between the board and the Executive Director.	0.00% 0	0.00% 0	11.11% 1	22.22% 2	66.67% 6	9
The board trusts the judgment of the Executive Director.	0.00% 0	0.00% 0	0.00% 0	22.22% 2	77.78% 7	9
The Board provides direction to the Executive Director by setting new policies or clarifying existing ones.	0.00% 0	0.00% 0	11.11% 1	33.33% 3	55.56% 5	9
The board has discussed as communicated the kinds of information and level of detail it requires from the Executive Director on what is happening in the organization.	0.00% 0	0.00% 0	11.11% 1	33.33% 3	55.56% 5	9
The board has developed formal criteria and a process for evaluating the Executive Director.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
The board, or a committee of the board, has formally evaluated the Executive Director within the past 12 months.	0.00% 0	0.00% 0	11.11% 1	11.11% 1	77.78% 7	9
The board evaluates the Executive Director primarily on the accomplishment of the organization's strategic goals and priorities and adherence to policy.	0.00% 0	0.00% 0	0.00% 0	44.44% 4	55.56% 5	9
The board provides feedback to the Executive Director on a regular basis.	0.00% 0	0.00% 0	0.00% 0	44.44% 4	55.56% 5	9
The board sets annual performance goals for the Executive Director.	0.00% 0	0.00% 0	11.11% 1	33.33% 3	55.56% 5	9
The board ensures that the Executive Director is able to take advantage of professional development opportunities.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9



Individual Performance

	STRONGLY DISAGREE	DISAGREE	MAYBE OR NOT SURE	AGREE	STRONGLY AGREE	TOTAL RESPONDENTS
I am aware of what is expected of me as a board member.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
I have a good record of meeting attendance.	0.00% 0	0.00% 0	0.00% 0	66.67% 6	33.33% 3	9
I read the minutes, reports and other materials in advance of our board meetings.	0.00% 0	0.00% 0	0.00% 0	33.33% 3	66.67% 6	9
I am familiar with what is in the organization's by-laws and governing policies.	0.00% 0	0.00% 0	0.00% 0	44.44% 4	55.56% 5	9
I frequently encourage other board members to express their opinions at board meetings.	0.00% 0	11.11% 1	22.22% 2	44.44% 4	22.22% 2	9
I am encouraged by other board members to express my opinions at board meetings.	0.00% 0	11.11% 1	11.11% 1	33.33% 3	44.44% 4	9
I am a good listener at board meetings.	0.00% 0	0.00% 0	0.00% 0	55.56% 5	44.44% 4	9
I follow through on things I have said I would do.	0.00% 0	0.00% 0	0.00% 0	77.78% 7	22.22% 2	9
I maintain the confidentiality of all board decisions.	0.00% 0	0.00% 0	0.00% 0	44.44% 4	55.56% 5	9
When I have a different opinion than the majority, I raise it.	0.00% 0	0.00% 0	0.00% 0	55.56% 5	44.44% 4	9
I support board decisions once they are made even if I do not agree with them.	0.00% 0	0.00% 0	0.00% 0	55.56% 5	44.44% 4	9
I promote the work of our organization in the community whenever I have a chance to do so.	0.00% 0	0.00% 0	0.00% 0	55.56% 5	44.44% 4	9
I stay informed about issues relevant to our mission and bring information to the attention of the board.	0.00% 0	0.00% 0	0.00% 0	44.44% 4	55.56% 5	9
I have supported the agency financially within the last year, to the extent I am able.	0.00% 0	0.00% 0	44.44% 4	44.44% 4	11.11% 1	9